



# Sustainability Policy

At **Nexeo Plastics**, we recognize the importance of sustainability and the critical role we play in protecting the environment. Our sustainability policy outlines our commitment to minimizing our environmental impact, promoting social responsibility, and sustainable practices throughout our operations.

## Our Mission

Our mission is to operate in a manner that balances environmental, social, and economic concerns while providing high-quality products and services to our customers.

## Our Commitment

- We will comply with all applicable laws and regulations and go beyond the minimum requirements to promote sustainability <sup>1</sup>.
- We will promote sustainable practices throughout our operations by continuously evaluating and minimizing our environmental footprint, reducing waste, and promoting sustainable transportation.
- We will conduct business with suppliers who share our commitment to sustainability, such as those who minimize waste and promote sustainable practices.
- We will promote a culture of sustainability among our employees, customers, and the communities in which we operate.
- We will regularly monitor and evaluate our sustainability performance and set targets for continuous improvement.
- We will communicate our progress towards sustainability goals to all our stakeholders.

## Our Objectives

- Reduce our carbon footprint by promoting the use of renewable energy and other energy efficiency measures. Reduce greenhouse gas emissions from our operations in line with SBTi, using 2023 as our baseline year.
- Minimize waste and promote recycling throughout our operations, including our supply chain.
- Promote sustainable products and services throughout our supply chain by collaborating with suppliers and customers on sustainable initiatives.
- Empower employees to participate in sustainability initiatives, promoting sustainable behavior within the company culture.
- Support local communities by participating in sustainability initiatives and giving back to the local communities.

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<sup>1</sup> This includes but is not limited to laws and regulations regarding energy use and greenhouse gas emissions; local pollution (e.g., air quality); waste and its recycling; water usage and wastewater in operations; biodiversity and forest protection; ecosystem conservation, restoration, and infrastructure development.